

CYBER OPPORTUNITIES CONTEST

OVERVIEW

The Federal Cyber Workforce Management and Coordinating Working Group in partnership with Open Opportunities, established the [Cyber Professionals Community \(CPC\)](#) to serve as a central hub to post and participate in development opportunities. The community can be found at: <https://openopps.usajobs.gov/communities/5>.

JOIN THE CONTEST

To expand awareness about this Community and in celebration of Cybersecurity Awareness Month, the **Working Group is hosting an interagency contest.**

WHEN

10/3 is the official kick of the contest and will wrap up by 12/16. **No enrollment is necessary!**

During this time period, any activity in the Cyber Professionals Community will automatically qualify as participation in the contest.

WHO

Everyone is welcomed and encouraged to participate:

- **Workforce professionals**, including trainers, learning development, and HR specialists
- **Hiring Managers, Supervisors**
- **Cyber practitioners** (incoming and current)

HOW

Become a CPC member and participate by:

- **Joining** the community
- **Posting and applying** for opportunities
- **Participating** in discussion boards

CONTEST DETAILS

Anyone who participates during the contest window will be entered to win and eligible for a prize per winning guidelines.

WINNERS

There will be a total of 4 winners for the contest - 2 agencies and 2 individuals.

Agencies will be selected based on:

1. # of opportunities posted
2. # of people who join the CPC from an agency

Individuals will be selected based on:

1. # of participant/applicant responses for a single cyber opportunity posted
2. # of entries on the CPC discussion board

POTENTIAL PRIZES*

Potential prizes for agencies and individuals include the following:

- A profile of each winning employee or agency in the Open Opportunities Newsletter
- Congratulatory meeting with the Office of National Cyber Director (ONCD) and Councils (i.e., Chief Human Officer, Chief Learning Officer, and/or Chief Information Officer)
- Shoutout on LinkedIn

**The above are subject to availability and resources.*

CYBER OPPORTUNITIES CONTEST

Overview

JOIN TODAY!

Calling **all** those supporting or in the cyber workforce! Take **5 minutes** to join this interagency contest and unlock access to opportunities, experts, and others with similar goals and interests.

This **rapid 60-day** contest is focused on amplifying development opportunities and connecting cyber talent across the federal government.



Check out the [Cyber Professionals Community](#) TODAY!

I was doing work in a way I hadn't before, and I got to meet so many incredible people.

– Railyn Stokes, U.S. Department of the Interior

KEY DATES

- **October 3, 2022**
Contest starts
- **December 16, 2022**
Contest window ends
- **December 30, 2022**
Winners will be announced

QUESTIONS?

- [How do I create a discussion thread?](#)
- [How do I join the community?](#)
- [Additional FAQ's](#)
- Or reach out to OpenOpps@usajobs.gov

CURRENT FEDERAL EMPLOYEES CAN PARTICIPATE BY:



Joining the [Cyber Professionals Community](#)

Earn points for your agency by simply joining the community.



Posting and applying for opportunities

Earn points by receiving applicants for your cyber opportunities. Agencies with the highest total number of opportunities posted will also be featured.



Participating in discussion boards

Earn points by creating or responding to posts within the [Cyber Professionals Community](#).

Complete as many qualifying activities by December 16th and automatically be entered to win.

Winners could win an employee spotlight and other prizes.

CYBER OPPORTUNITIES CONTEST

Development Opportunities



HOW TO ENTER

- 1 Go to the [Open Opportunities](#) site and sign-up.
- 2 Join the [Cyber Professionals Community](#).
- 3 Actively participate in the Community by posting or filling opportunities and talking – those with the most points win!

QUESTIONS?

- [How do I post an opportunity?](#)
- [How do I extend an offer?](#)
- [How do I join the community?](#)
- [How do I write a great opportunity?](#)
- [Additional FAQ's](#)
- Or reach out to OpenOpps@usajobs.gov

DEVELOPMENT OPPORTUNITY GUIDELINES

Participants can enter the contest by posting, applying, and/or fulfilling development opportunities.

Here are some examples of opportunities that qualify:

- **Micro Assignments** are short-term, part-time assignments with a quick completion date.
- **Details** are full or part-time temporary position placements.
- **Special Projects** are sets of focused activities and/or tasks geared towards specific initiatives and efforts.
- **Rotational Assignments** are short-term, temporary assignments to gain experience in another area.
- **Volunteer work** (i.e., focus groups, events, surveying, mentoring) are activities that provide help or service to a program, initiative, or effort.

Earn points by engagement – posting and fulfilling opportunities – even responding on discussion boards! Each activity earns a point. Those with the most points wins!

WINNERS

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FREQUENTLY ASKED QUESTIONS

This provides answers to questions about the Cyber Professionals Community and Cyber Opportunities Contest. It can be attached as a PDF or copied and pasted to an email.

FREQUENTLY ASKED QUESTIONS
Cyber Opportunities Contest

JOINING THE CYBER PROFESSIONALS COMMUNITY

Q: Does my manager need to approve me joining the community?
A: There is no approval process to join the community. If the contest is not from your role, we suggest getting approval.

Q: What is the time commitment to join the community?
A: There is no time commitment required to join the community. Participants are encouraged to participate as much as you can.

Q: What are requirements to join the community?
A: You must have a federal personal identity verification (PIV). Participation is highly encouraged to join the community, especially those interested in the cyber field.

NEED SUPPORT?

Check out these resources for more information:

- [How to create a profile](#)
- [How to post an opportunity](#)
- [How to extend an offer](#)
- [How to join a community](#)
- [How to create a discussion thread](#)
- Additional information can be found in the [Help Center](#)

Still can't find the answer you are looking for? Reach out to the Open Opps team at [OpenOpps@oas.sam.gov](#)

FREQUENTLY ASKED QUESTIONS
Cyber Opportunities Contest

PARTICIPATING IN THE CONTEST

Q: Where do I enter the contest?
A: You can enter the contest by going to the [Cyber Professionals Community](#) and joining, posting an opportunity, or post on the discussion board.

Q: How do I know I have entered the contest?
A: Once you participate in 1 of the 3 eligible activities, you will be automatically entered to the contest. No further action is required.

Q: What if I am unable to complete the opportunity by the contest deadline?
A: While we recommend not losing traction to complete the opportunity, it is not required by the contest deadline. To enter the contest, an opportunity only needs to be approved and posted.

Q: When will a winner be announced? How will I be informed?
A: A winner will be announced before the end of 2022. Participants will receive updates, including winner announcements.

OPPORTUNITIES IN THE CYBER PROFESSIONALS COMMUNITY

Q: What kinds of opportunities can be posted in the Cyber Professionals Community?
A: Any type of opportunity related to cyber can be posted in the community. Some examples include micro-assignments, details, rotational assignments, special projects, rotations, volunteer work, etc.

Q: How do I select a candidate?
A: Hiring managers should follow standard hiring practices when selecting a candidate. For more information, see the [Open Opportunities Help Center](#).

Q: How do I know if I've been selected for an opportunity?
A: A hiring manager will reach out to you via phone or email to discuss details and talk about next steps.

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